



## **Employment Law and Social Insurance in Cyprus:**

The legal framework and its practical application at the workplace

The main purpose of the seminar is to provide participants with useful information and practical advises in relation to the effective implementation of the main provisions of Cyprus employment law and social insurances system.

It is important for any effective manager / supervisor / team leader to have a solid understanding of all the basic matters surrounding the employment law in Cyprus.

### **At the end of the seminar participants are expected:**

- To enhance their knowledge and understanding with regard to the most useful employment law principles and rulings.
- To develop familiarity with the impact of employment Law in everyday business / staff matters and issues that are confronted with enabling them to make the right decisions and take the appropriate course of action.

### **What will be taught**

- The Employment Relationship
- Contract of Employment
- Types of Employment
- Organising of working time
- Staff leaves and social insurances (annual leave, sick leave, maternity and parental leave)
- Salaries-wages
- Termination of employment
- Redundancy

### **Who should attend**

HR Managers, Managers, Directors, CFOs,  
Compliance officers, lawyers

### **Trainer: Zacharias Ioannou**

Zacharias Ioannou is a holder of a Bsc degree in Economics and Masters in Business Administration and Human Resources Management. He is also a Chartered member of the Institute of Personnel and Development of the UK.

Zacharias has an extensive professional experience in the area of human resources management and employee relations. He worked both as a Human Resources Manager in well-known local establishments in the retailing sector and as an HR Advisor in the professional services field.

He is a Certified Trainer by the Human Resources Development Authority of Cyprus to deliver seminars and workshops in relation to employment law and social insurance system in Cyprus.

### **Seminar Details**

Dates: 11, 13 October

Time: 09:00 – 13:00

Duration: 7 hours

Venue: Frederick University, Limassol

Language: English

Cost: €160 + 19% VAT

If you would like to discuss bringing this or another topic to your organization on an in-house basis please call us at 22274470 or email us at [info@eimf.eu](mailto:info@eimf.eu). To check our full course calendar please visit [www.eimf.eu](http://www.eimf.eu)

All participants will be awarded a certificate of attendance. Each hour of attendance will account for one unit of Continuing Professional Development (CPD) as required for members of most professional bodies.